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Sheet 1 of 2

FORM PTO-1449 U.S. DEPARTMENT OF COMMERCE PATENT AND TRADEMARK OFFICE  INFORMATION DISCLOSURE STATEMENT BY APPLICANT	ATTY. DOCKET NO.  32803-269596	SERIAL NO.  09/723,666
	APPLICANT  Larry S. Marso, et al.	
	FILING DATE  November 27, 2000	GROUP

U.S. PATENT DOCUMENTS

EXAMINER INITIAL		DOCUMENT NUMBER	DATE	NAME	CLASS	SUBCLASS	FILING DATE IF APPROPRIATE
DC	AA	6,073,117	06-06-00	OYANAGI ET AL.	705	38	
DC	AB	5,926,794	07-20-99	FETHE	705	11	
	AC						
	AD						
	AE						
	AF						
	AG						
	AH						
	AI						
	AJ						
	AK						

FOREIGN PATENT DOCUMENTS

		DOCUMENT NUMBER	DATE	COUNTRY	NAME	CLASS	SUBCLASS	TRANSLATION YES NO
	AL							
	AM							
	AN							
	AO							
	AP							

OTHER DOCUMENTS (Including Author, Title, Date, Pertinent Pages, Etc.)

DC	AR		MEDIAPRAISE. Mediapraise Receives National Award for Web-based Technology that Enables Companies to Solve Thorny HR Problem. Business Editors, 14 December 1998.
DC	AS		MINDSOLVE. Visual 360 Continues its Leadership. Business Editors, 10 Feb. 1999.
DC	AT		PARADIGM. Paradigm Makes Work Wise-Evaluations a True Workgroup Solution with Free Companion Program. Business Editors, 27 March 1995

EXAMINER  <i>Dr. Cely</i>	DATE CONSIDERED  6/7/04
EXAMINER: Initial if citation considered, whether or not citation is in conformance with MPEP 609; draw line through citation if not in conformance and not considered. Include copy of this form with next communication to applicant.	

